

**Position:** Camp Lead Educator  
**Reports to:** Camp Manager  
**Status:** Seasonal  
**Schedule:** 40 hours/week. Monday – Friday  
**Compensation:** \$18 an Hour. \$27 on Holidays (Time in a half, Juneteenth, Fourth of July, New Years Day)

**Objective:** The Seasonal Camp Educator delivers engaging, hands-on STEM learning experiences through week-long camps for students entering Kindergarten through seventh grade. This role facilitates inquiry-based science, technology, engineering, and math activities, fosters a safe and collaborative learning environment, and builds positive relationships within the camp community. Responsibilities include preparing and maintaining STEM program materials, managing daily set-up and clean-up, supervising walking field trips, and completing end-of-week inventory and resupply of camp resources. The Seasonal Camp Educator supports the museum's mission and upholds the values of excellence, collaboration, innovation, respect, commitment, accountability, and ownership.

**Job functions:** The duties and functions of this position include, but are not limited to:

- **Curriculum Knowledge and Instruction**
  - Learn and understand the developed curriculum for assigned seasonal camps including underlying scientific concepts.
  - Facilitate hands-on, experiential, and inquiry-based learning activities.
  - Teach and engage up to 24 campers per week.
  - Integrate technology and multimedia tools into learning experiences.
- **Classroom and Camper Management**
  - Manage Camper behavior effectively to maintain a safe, positive learning environment.
  - Supervise students throughout the museum and during walking field trips.
  - Communicate expectations clearly and support student engagement.
  - Work respectfully and enthusiastically with Elementary-aged students.
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- **Program Preparation and Daily Operations**
  - Prepare, set up and clean up all class materials before and after daily camp sessions.
  - Maintain organized learning spaces and program materials.
  - Support smooth daily schedules and transitions.
- **Collaboration and Program Support**
  - Work Collaboratively with Camp Manager and Fellow Educators.
  - Complete additional duties as assigned to support program success.
  - Participate in required training prior to the start of camp.
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- **Education and Experience Requirements**
  - Three to five years of experience teaching in summer camps or formal/informal education settings.
  - Bachelor's degree in science, education, or art.
  - Knowledge of current educational trends, including project-based learning.
  - Strong organizational skills with the ability to manage multiple tasks simultaneously.

- CPR certified required.
- **Safety & Emergency Response**
  - Respond to First Aid incidents and complete reports
  - Communicate safety concerns to Camp Manager.
- **Skills and Competencies**
  - Excellent Behavior management Skills
  - Experience integrating technology into youth learning experiences
  - Familiarity with basic technology.
  - Flexibility, adaptability, and a positive sense of humor.
  - Bilingual skills preferred.

### **Required Qualifications**

- Strong verbal communication skills.
- Ability to work collaboratively as part of a team.
- Professional, respectful and enthusiastic interaction with students, parents, and museum staff.
- Passion for helping others explore science, art, math, engineering, and technology.
- Ability to work 8:00 a.m. – 5:00 p.m. Monday through Friday. Including some holidays.
- Commitment to training prior to camp start.
- Ability to lift/push/pull 50 lbs. individually; up to 100 lbs. with assistance
- Successful completion of background check and drug screening

**Environment:** The Lead Educator in a STEM-based camp works in a fast-paced, hands-on learning environment that encourages curiosity, creativity, and collaboration. This role balances instructional leadership with active supervision, guiding students through inquiry-based science, technology, engineering, and math experiences while fostering a safe, inclusive, and engaging camp community. Lead Educators collaborate closely with staff, adapt activities to meet diverse learning needs, and enthusiasm, professionalism, and problem-solving as they support both campers and fellow educators throughout the program.

### **How to Apply**

Please e-mail resume, cover letter and three references to [jobs@nvdm.org](mailto:jobs@nvdm.org). No phone calls please.

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